

LABORER III

GRADE H

GENERAL DEFINITION

Under general directions, performs manual skills related to the performance of construction, maintenance, and repair of buildings, houses and bridges.

EXAMPLES OF WORK

May perform skilled work in any of the following areas: Vehicle repair, masonry, carpentry, electrical, plumbing, or welding.

May help to direct the work of other employees in the skill area.

Consults with supervisor on the methods and materials to be used on jobs.

Reads, interprets, and follows blueprints and other written instructions or guidelines.

Uses hand and power tools related to work assignments and skill area.

Helps supervisor plan job assignments and time frames.

Works outdoors in all weather.

Helps to train other employees in skill areas.

May be required to work on ladders, scaffolds or other raised areas.

Performs other related work as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Skilled in the use of tools applicable to the individual skill area.

Knowledgeable in the use of other tools and equipment generally related to construction, maintenance, and repair work.

Ability to sharpen and repair tools and equipment.

Ability to instruct others in the safe and efficient usage of hand and power tools.

Ability to apply the advantages of different tools and materials in job requirements.

Knowledgeable in the methods, practices, and procedures used in skill area.

LABORER III (Cont'd)

Ability to work near potential hazards without injuring self, citizens, or other employees.

Ability to lift heavy or awkward articles and perform heavy manual labor for extended periods of time.

Skilled in the use of blueprints and other written diagrams and instructions.

Ability to understand and carry out verbal instructions.

Ability to work in awkward or high places.

Ability to read measuring devices and other instruments.

MINIMUM TRAINING AND EXPERIENCE

May be required to have a valid Pennsylvania operators license. Good enough physical condition to withstand heavy work in temperature extremes and other strenuous conditions.

High school diploma or equivalent preferred but not required. Experience, training, or a combination of both, of at least one to three years.